



Family Planning

Welfare Association of NT Inc.

2024-2025 ANNUAL REPORT

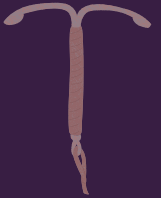
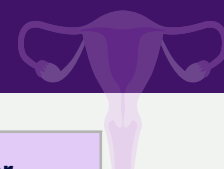
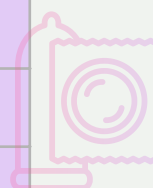
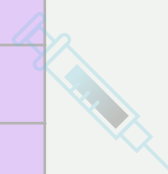
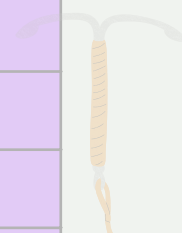
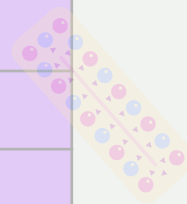


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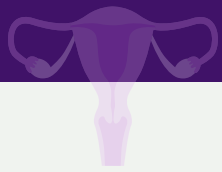
Acknowledgement of Country

We acknowledge the Larrakia people as the Traditional Custodians of the land on which Family Planning Welfare Association of NT stands.

We pay our respects to their elders past and present and remain committed to working together to care for this land.



Our Journey Through the Years



The Family Planning Welfare Association of the Northern Territory (FPWNT) is a non-governmental organisation (NGO) governed by a board of dedicated volunteers.

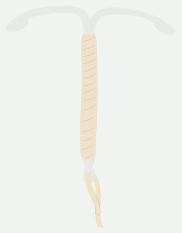
History and Development

In 1973, the Family Planning Association of the Northern Territory Inc began providing family planning services through established NGOs. To enhance operational and administrative efficiency, the organisation transitioned its services to a new entity, which later became known as The Family Planning Welfare Association of the Northern Territory FPWNT. This transition was completed in September 1997.

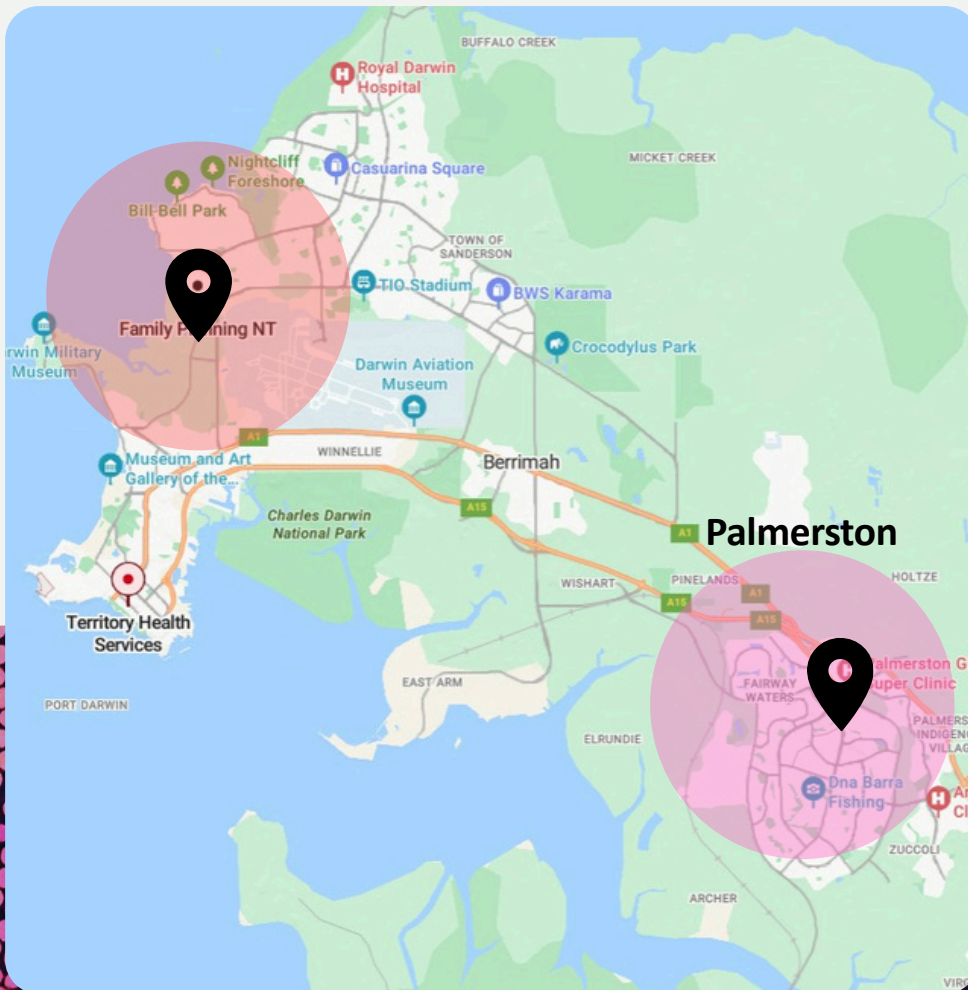
National and International Affiliations

Every Australian state and territory has its own leading family planning organisation, which collectively forms the core membership of Family Planning Alliance Australia (FPAA) now known as Sexual and Reproductive Health Australia (SRHA) recognised as the nations foremost authority in reproductive and sexual health, SRHA advocates for public health improvements through policy development, insights, and advocacy, though it does not deliver clinical or educational services. SRHA is affiliated with the International Planned Parenthood Federation (IPPF). All three organisations PPF, SRHA, and FPWNT are guided by the outcomes of the 1994 UN Population Fund (UNFPA) International Conference on Population and Development (ICPD).

FPWNT is a member of the Asia Pacific Alliance. On January 1, 2016, the 17 Sustainable Development Goals (SDGs) from the 2013 Agenda for Sustainable Development came into effect, following their adoption by global leaders at a significant United Nations summit in September 2015.



Our Clinics

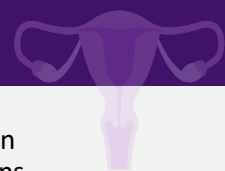


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*Visual sourced from Google Maps highlighting the geographical presence of FPWNT clinics and service points.
Digitally created artwork used as a visual backdrop, designed using artificial intelligence.*

Strategic Vision and Directions

FPWNT is committed to improving reproductive and sexual health for all Territorians. Guided by a clear vision and mission, we aim to deliver best-practice clinical care and contemporary education. Its strategic directions focus on expanding access, supporting informed choices, prioritising vulnerable populations, promoting informed care, and advocating for reproductive rights.



OUR VISION

All Territorians enjoy good reproductive and sexual health.



Mission statement

Family Planning Welfare NT will advocate for and provide enhanced reproductive and sexual health and wellbeing to all Territorians. This will be achieved through the provision of best practice clinical care and contemporary education and information services.



Increase our reach to provide reproductive and sexual health choices

Supporting decision making for pregnant people dealing with unplanned pregnancy

Strategic Directions

Focus on our priority populations

Provide and promote evidence-based, trauma informed client centred practice

Advocate for enhanced reproductive and sexual health rights

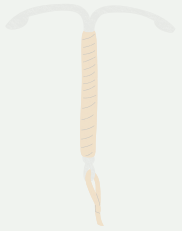
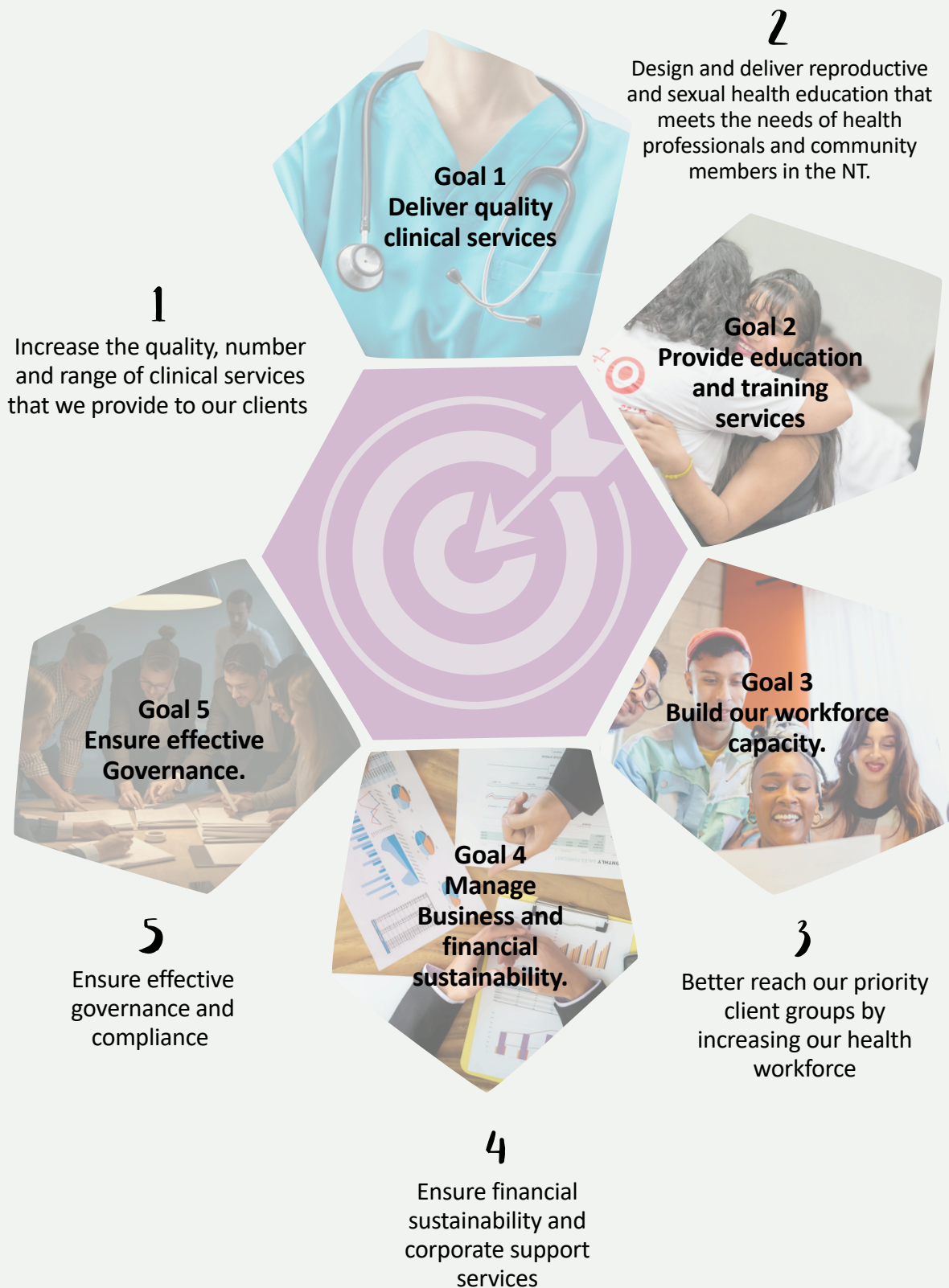


Organisational Goals

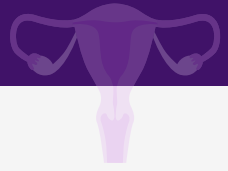


These goals collectively support a comprehensive strategy for delivering high-quality healthcare services and building a resilient health system in the region.

STRATEGIC GOALS



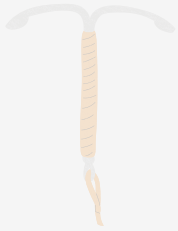
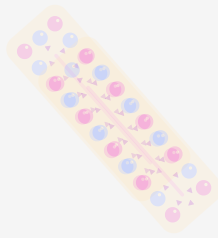
Organisational Value



Pro-choice
supporting peoples autonomy and right to make decisions in relation to their sexual and reproductive health.



Client Centered
Placing the rights and dignity of our clients at the centre of our work.



Integrity
maintaining a strong ethical base, being accountable to our stakeholders and being transparent in what we do.

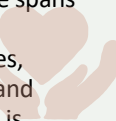
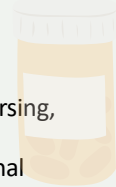
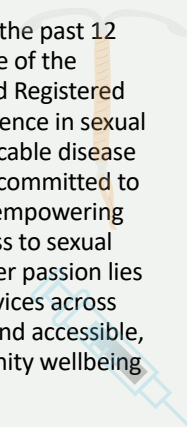
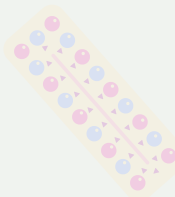
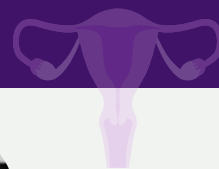


Inclusiveness
Respecting and valuing the diversity within our community.

Commitment to excellence
Ensuring the highest quality of care in the services we provide.



Our Board for 2024-2025



Anne Davis
CHAIRPERSON

Anne Davis is a highly respected Registered Nurse and Midwife with over 25 years of experience across the Northern Territory, including remote Aboriginal and urban communities. She specialises in reproductive and sexual health, women's health, and public health leadership. Anne has held senior roles in the NT Department of Health, contributing to disease prevention strategies and establishing Darwin's first Midwifery Group Practice. She also led the Remote Sexual Health Program for the Top End Health Service.

Currently, Anne oversees NT Cancer Screening Services and chairs Family Planning NT, where she provides strategic leadership to improve reproductive and sexual health outcomes across the Territory.



Chelsea Jennings
BOARD MEMBER

Chelsea has lived in the Northern Territory for five years, originally from a country town in Victoria. With 16 years of diverse nursing experience, she now leads the STI/BBV portfolio in Public Health at Danila Dilba Health Services. She is committed to destigmatising sexual health and fostering safer community conversations. Chelsea also volunteers as a youth leader and mentor, plays AFL, and enjoys exploring the Top End with her two children.



Samantha Chung
VICE CHAIR & SECRETARY

Samantha is a proud Northern Territory local with decades of experience working at strategic and leadership levels within non-government organisations across the sexual health, mental health, and social services sectors. She has successfully driven organisational growth, built strong partnerships, and led impactful community programs. Passionate about social justice and reproductive health, Samantha champions equitable access to wellbeing services across the Territory. Her values of integrity, accountability, and respect guide her work in creating sustainable, community-led solutions.



Roxana Sherry
TREASURER

Roxana has called Darwin home for the past 12 years, embracing the unique lifestyle of the Northern Territory. As a Midwife and Registered Nurse, she brings a wealth of experience in sexual health, public health, and communicable disease control programs. Roxana is deeply committed to advocating for women's rights and empowering Territorians through improved access to sexual and reproductive health services. Her passion lies in ensuring that family planning services across the Territory are both high-quality and accessible, reflecting her dedication to community wellbeing.



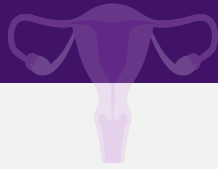
Owen Cole
BOARD MEMBER

Owen Cole brings over 20 years of leadership in nursing, education, and health service coordination. With a Bachelor of Nursing and an MBA, he has led national programs in aged care, disability, and nursing education across both public and private sectors. His expertise spans course design, clinical facilitation, compliance, and operations with organisations such as Open Colleges, TAFE, and Australian Learning Group. Owen is committed to advancing health, reproductive rights, and equitable healthcare access in the Northern Territory.



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Report from Chair



It is my pleasure to present the Family Planning Welfare Association of the Northern Territory (FPWNT) Annual Report for 2024–25.

This year has been one of significant growth, reflection, and renewal. Our clinical, counselling, and education services continue to be at the forefront of delivering high-quality, compassionate inclusive sexual and reproductive health care to Territorians.

Client visits from priority populations have increased, highlighting the growing demand for our vital services and the trust our communities place in FPWNT.

Leadership and Organisational Renewal

The appointment of our new Chief Executive Officer, Nicole Stephens, marked an important milestone for FPWNT. Nicole has led the organisation through a period of transformation, including the introduction of new digital platforms, modernisation of operational processes, and service realignment to better meet community needs. Her first year has brought both challenges and opportunities, and she has demonstrated professionalism, strength, and resilience in fostering a collaborative and unified culture across the organisation.

Strategic Alignment and Performance

Guided by our Strategic Plan, FPWNT remains focused on its mission to advance sexual and reproductive health and rights across the Northern Territory. This year, we undertook a comprehensive review of programs and services to ensure alignment with our strategic objectives and community outcomes.

With new funding secured until 2030, this has been a year of review, reflection, and realignment positioning FPNT to deliver sustained impact through our three core pillars:

- **Clinical Care** – providing high-quality, person-centred sexual and reproductive healthcare.
- **Education and Workforce Development** – equipping professionals and communities with the knowledge to make informed health decisions.
- **Advocacy** – promoting equitable access and health rights for all Territorians.

Sector Collaboration and Advocacy

FPWNT's influence extends beyond the Territory. We are an active member of both Sexual and Reproductive Healthcare Australia (SRHA) and the International Planned Parenthood Federation (IPPF).

Through these partnerships, FPWNT contributes to national and international policy discussions, advocacy efforts, and strategy development. We promote inclusive services, reproductive rights, and comprehensive sexuality education, ensuring that the voices and needs of Territorians are represented at both national and global levels.

FPWNT staff are also regularly sought for their expertise, representing the organisation on advisory panels, working groups, and education forums including collaborations with the Department of Health, public health units, universities, and community organisations. These partnerships strengthen our advocacy impact and reinforce FPWNT's role as a trusted leader in sexual and reproductive health.

Governance and Board Acknowledgements

The FPWNT Board has remained steadfast in its governance responsibilities, providing strategic oversight, risk management, and policy guidance to ensure organisational sustainability and compliance.

I extend my deepest gratitude to my fellow Board and Committee members **Samantha Chung, Roxanna Shery, Chelsea Jennings, and Owen Cole** for their commitment, insight, and stewardship throughout the year.

We also acknowledge with great sadness the passing of Rachel Squires, whose service and contribution to FPWNT were truly invaluable. Her loss has been deeply felt across the organisation, and her tireless advocacy and unwavering commitment to improving the lives of Territorians will be long remembered.

The Board remains committed to strengthening governance through diverse expertise and fresh perspectives, ensuring FPWNT continues to grow in strength and purpose.

Appreciation and Looking Ahead

To our CEO, Nicole Stephens, and the entire FPWNT team, staff and volunteers thank you for your unwavering dedication, professionalism, and compassion. Despite a year of change, you have remained true to our values and mission, continuing to deliver exceptional care, education, and advocacy for the people of the Northern Territory.

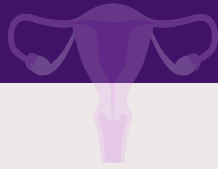
As we look to the year ahead, FPWNT will continue to improve and strengthen its impact, deepen community engagement, and advocate for reproductive, sexual, and relationship wellbeing for all Territorians.

We are confident that with our strong leadership, dedicated team, and supportive partners, FPWNT will continue to thrive and evolve to meet the needs of our communities.

Thank you all for being a vital part of our journey.

Anne Davis
Chairperson

CEO Report



This marks my first annual report as CEO, and what an incredible year it has been! Taking on this role has been both a privilege and a challenge, and I am truly honoured to share the highlights, achievements, and growth of the FPWNT from the past year.

I began my journey as CEO in November 2024, stepping into a role that comes with significant expectations. My predecessor, Robyn Wardle, devoted 38 years to FPWNT, including two decades as CEO, leaving behind an extraordinary legacy of leadership, advocacy, and commitment to reproductive health in the Northern Territory. Following in her footsteps is both humbling and inspiring.

My own journey started right here in the NT, from my early days in Howard Springs, through my time with CDC, and now at FPWNT, my focus has always been on health access, equity, and supporting Territorians. This work is deeply personal to me, and it is a privilege to contribute not only locally but also on a national level. I take pride in serving on the Board of Sexual and Reproductive Health Australia (SRHA), where I help ensure that territory perspectives are part of national discussions and initiatives, fostering growth for this organisation.

Our Clients and Community

One of the most rewarding aspects of this role has been witnessing the ongoing trust and support from our clients. I want to extend my heartfelt thanks to everyone who visited our clinics this year. The changes we implemented to our billing practices in May 2023, which extend into 2025, have not been easy, but they were essential for maintaining our service sustainability. The understanding and generosity demonstrated by our community in response have been truly uplifting.

The demand for our services remains high, with appointments often booked three weeks in advance. While this reflects the reputation and quality of care provided by our team, it also highlights a challenge we must continue to address. In the year ahead, one of our main priorities is to reduce waiting times, ensuring more individuals can access timely reproductive health support and recruit more GPs.

Organisational Change and Innovation

Undertaking this role necessitated confronting a challenge well-known to many chief executives, balancing the budget while pursuing growth. The year commenced with an anticipated budget deficit; however, through strategic innovation, comprehensive planning, and enhanced operational efficiency, we have successfully maintained service delivery while simultaneously strengthening the organisation's long-term outlook.

A significant milestone this year was the successful renewal of all Northern Territory Government funding contracts through 2030. This achievement provides a robust and stable foundation for our long-term strategic planning. With this financial certainty, we have been able to make targeted investments in our workforce, infrastructure, and systems—positioning FPWNT for continued growth and impact.

Key Organisational Enhancements Introduced This Year

- **BRIGHT HR Implementation:** A modern human resources platform now streamlines rostering, leave management, and staff recordkeeping, enhancing administrative efficiency and transparency.
- **Wisdom Wellbeing Platform:** This comprehensive platform delivers Employee Assistance Program (EAP) services, wellbeing resources, and staff benefits, reinforcing our commitment to a supportive workplace culture.
- **Work Health and Safety (WHS) Risk Management System:** A new system has been introduced to cultivate a stronger safety culture and ensure compliance with regulatory standards across the organisation.
- **Compliance Coordinator Role:** A dedicated position was established to ensure alignment with national standards and to support accreditation readiness for our Registered Training Organisation (RTO).
- **Website Redevelopment:** Our newly launched website reflects FPWNT's values and offers a modern, accessible platform for clients and learners, enhancing digital engagement and service delivery.
- **HotDoc:** HotDoc will improve patient access and clinic efficiency through online bookings, reminders, and telehealth, supporting service delivery and sustainability. It will also enhance communication and data insights for better health outcomes.

We also made significant investments in our physical spaces

- The training room underwent a complete makeover, with new paint and layout, creating a bright and professional environment for learning.
- Front reception now features sustainable furniture and a modernised appearance, making the space more inviting and comfortable for clients.
- Our clinic rooms received upgrades, including new equipment such as curtains, a stadiometer, gynaecology beds, bins, computers, chairs, a tumble dryer, and thanks to a generous donation, an ultrasound machine. These enhancements improve both client experience and clinical practice, and we will continue to invest in this space in the coming years.

Our People

The strength of FPWNT has always been its people. None of this year's achievements would have been possible without our dedicated team and board members. Their professionalism, passion, guidance, and even their humor have made stepping into this role not only manageable but immensely rewarding.

Recruitment remains a challenge in Darwin due to its transient workforce and unique pressures, yet our commitment to building a skilled, passionate, and stable team remains steadfast. This year, we saw two doctors, one nurse, and one receptionist pursue their careers in different states. Our staff are the backbone of FPWNT; their resilience and care are why our clients return, and our reputation continues to grow.

Looking Ahead with Gratitude and Purpose

As I look back on my first year in this role, I am proud of the progress we have made together and energized by the opportunities ahead. Our collective efforts have laid a strong foundation, and in the coming year, we will continue to build on this momentum by focusing on key priorities:

- Improving access to care by reducing clinic wait times.
- Amplifying advocacy efforts to ensure territory voices are represented in national policy and data conversations.
- Elevating reproductive health as a central focus in both NT and federal healthcare strategies.
- Strengthening partnerships through deeper stakeholder engagement and collaboration with aligned organisations.
- Enhancing financial resilience through robust governance and strategic investments in systems and staff.
- Upgrading technology by migrating to new software that supports evolving telehealth needs.

Together, we are shaping a future that is more responsive, inclusive, and sustainable. I am genuinely excited about what lies ahead and deeply grateful for the dedication of our team and partners who make this journey possible.

I cannot overstate the passion I hold for FPWNT. This organisation is far more than a workplace; it is a vibrant community that inspires me every single day.

To our clients, staff, board and partners: thank you for your support throughout my first year. You have helped me embrace a role that is both challenging and profoundly rewarding. As we move forward, I look forward to continuing our collaboration to ensure FPWNT thrives and leads the way in reproductive health for years to come.

Nicole Stephens
Chief Executive Officer

Treasurer Report

I am pleased to present the audited financial statements of FPWNT for the financial year ending 30 June 2025, as prepared by Adam Dohnt (FCA) of TDH Chartered Accountants.

Financial Performance

FPWNT recorded a total income of \$1,592,916.00, which includes revenue from clinic services, grants, donations, and other income streams. This reflects a slight increase from the previous year's \$1,455,394.00.

The Association ended the year with a net surplus of \$77,986.00 (compared with a deficit of \$13,875.00 in 2024).

This positive turnaround demonstrates effective management of financial resources despite the challenges of operating in a complex and resource-limited environment.

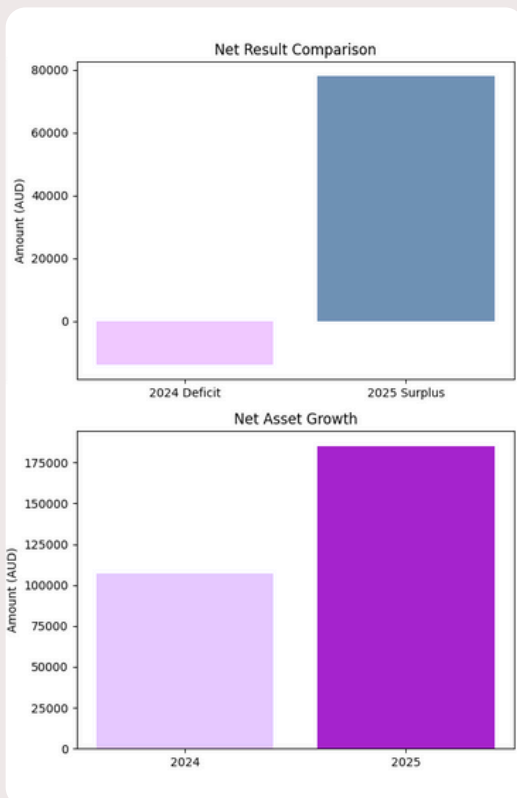
Employee-related costs remained our largest expenditure item at \$1,075,368.00 reflecting the continued investment in staff to deliver quality clinical and community services. Other key expenses included depreciation (\$118,248.00), lease costs, insurance, medical supplies, and utilities.

Strengthening Financial Stability

Ensuring long-term sustainability remains a core priority for FPWNT. Over the past year, we have taken strategic steps to reinforce our financial foundation:

- **Maintained our mixed billing model**, introduced in May 2023, where clients contribute a small co-payment for services — supporting both accessibility and financial viability.
- **Expanded nurse-led clinics**, which continue to generate consistent income through client contributions while enhancing service delivery.
- **Secured multi-year funding agreements** through to 2030, including additional support for Cervical Screening and Treatment (CST) aligned with the national goal to eliminate cervical cancer by 2035.

We are actively engaged in funding discussions for 2026 and beyond, ensuring FPWNT can continue delivering high-quality reproductive and sexual health services to Territorians well into the future.



Visual representation of FPWNT's Net Results and Net Growth for the year 2025.



Grants and Donations

We acknowledge with gratitude the generous support received this year that strengthening FPWNT's capacity to deliver accessible, high-quality reproductive and sexual health care across the Territory.

- **NT Health** for their Minor Community Grant for clinical chair to , Funding to support MTOP services, delivery of the Reproductive and Sexual Health VET unit, and expanded Cervical Screening Test (CST) initiatives.
- **Northern Territory Government** through the Community Benefit Major Grant for new desktop computers.
- **Department of Territory Families, Housing and Communities** for contraception programs.
- General Grant for Contraception support from **Office of Gender Equity and Diversity**. (OGED)
- **Dr. Roper** – Donated an ultrasound machine, improving diagnostic capabilities.
- **Sexual and Reproductive Health Australia** (formerly FPAA) – Donated two gynaecology beds and lighting, contributing to improved patient care and clinical efficiency.

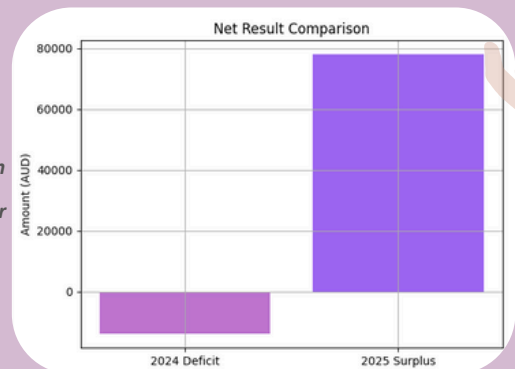
These contributions strengthen our clinical capacity and directly enhance client care.

Financial Position

As of 30 June 2025, FPWNT holds net assets of \$184,952, up from \$106,967 in 2024. Cash and cash equivalents stood at \$250,710, providing a stable liquidity position despite significant lease and employee liabilities.

Acknowledgements

On behalf of the Board, I extend thanks to our staff who have continued to deliver exceptional services within a challenging financial and health landscape. Their dedication ensures that FPWNT remains a trusted provider of reproductive and sexual health in the Northern Territory.



Visual representation of FPWNT's Net Surplus for 2025.

Conclusion

FPWNT's financial result for 2025 reflects prudent management, careful use of resources, and strong community and government support. While challenges remain, the association is well positioned to maintain stability and deliver on its commitment to advancing reproductive and sexual health outcomes across the NT.

Roxana Sherry
Treasurer

Clinic Report

This year's report picks up where last year's left off, focusing on **Growth Areas Projected** for 2024-25.

Employment of an Endorsed Midwife

In February, FPWNT welcomed Ms. Monika Zydb, an Endorsed Midwife (MW) and Registered Nurse (RN), to the clinical team on a permanent part-time basis. This marks a groundbreaking development following extensive exploration of the EMW role in collaboration with legal, insurance, and governing bodies.

Ms. Zydb now operates within her full scope of practice, including access to MBS and PBS, ordering and interpreting diagnostic tests, and prescribing scheduled pharmaceuticals. The organisation is now able to bill for relevant services.

Introduction of GP Shared-Care for RDH Antenatal Clients

On October 10, 2024, the Coordinator of the RDH GP Antenatal Shared Care Program conducted an information session for staff. The session saw strong attendance, with several GPs signing up, thereby enhancing the options available to women in Darwin seeking antenatal care.

Hosting a Visiting Vasectomy Clinic Regularly

FPWNT entered into an agreement with Vasectomy Australia to rent a room at the Coconut Grove location for independently run clinics. Successful clinics were held on February 11, April 8, and June 3, 2025, without disrupting FPWNT services. This arrangement will continue.

USS Training for Staff to Support Bedside USS

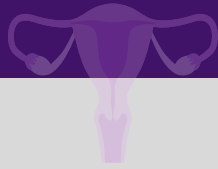
Two of our casually employed GPs attended USS training in NSW, enabling FPWNT to offer bedside dating scans for women seeking abortions. We were fortunate to receive a donation of a portable US machine, and the GPs also arranged an additional in-house training session with the RDH O&G Department.

LARC Training

Identified as having potential for growth in 2024-25, our capacity to provide IUD insertions increased when one of our GPs completed in-house training. We now conduct three IUD clinics a week. Two GPs were also supported in meeting the requirements to become IUD trainers and subsequently trained the Registrar on placement, as well as an external GP. However, the demand for IUD training from Darwin Doctors remains high. We are hopeful that the 2025-26 AusLARC project funding will help address this issue soon.

Education and Community Engagement

FPWNT's medical and nursing/midwifery staff continued to support the Education Team with theoretical content and clinical supervision. A highlight was the collaboration with ACON at Top End Pride in June, where a pop-up cervical screening stall offered self-collect swabs. Supported by Clinic Manager Maggi, Education Manager Maari, and EMW Monika, the event saw 28 consultations and 16 cervical screening tests. A marquee and dedicated portaloos were provided, making it a successful outreach to an under-screened population.



GP Registrar Placement

The clinic also successfully supported a GP Registrar for her 6-month placement.

Staff Transitions

RN/MW Laura Main returned to Sydney after 12 months of service. Her contributions were celebrated at a farewell event at Foreshore Café in March. Prior to her departure, RN/MW Ella Mangan was recruited and has seamlessly taken over Laura's clinical, CISS, and educational roles.

Clinic Upgrades

Grant funding enabled the purchase of new computers, screens, and replacement of reception, consultation room, and waiting area furniture. These upgrades have created a fresher, more professional, and welcoming space.

Palmerston Clinic Expansion

FPWNT has a contract with NT BreastScreen to co-lease clinic space in Palmerston. Our services operate two days per week and will continue into 2026, providing access to sexual and reproductive health services across the Greater Darwin Region.

Free Contraception Services

The contraception grant from the Department of Children and Families was fully expended, allowing FPWNT to offer free contraception services to vulnerable clients. Clinics for both doctors and nurses remained fully booked.

Reception Team Excellence

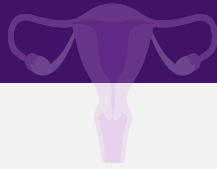
Special recognition goes to the exceptional reception staff for their outstanding client-facing services and their skillful management of PracSoft bookings and rosters for casual medical staff.

Maggi Copeman Clinic Manager



An image showcasing Dr. Steph used as a subtle backdrop element.

Reception Report



The 2024–2025 period marked another dynamic and productive year for our reception team, reflecting the continued growth and demand for our services across both Coconut Grove and Palmerston clinics. With full rosters of doctors and nurses throughout the year, our appointment schedules remained consistently busy, requiring our reception staff to operate at full capacity to manage bookings, billing processes, and client communications. Notably, we also navigated an increase in gap fees, which added complexity to our interactions with clients.

Despite some staff turnover among clinical personnel, we successfully recruited replacements, which allowed us to maintain and even expand our service availability. This, in turn, led to a steady increase in workload for reception, particularly as client demand continued to rise.

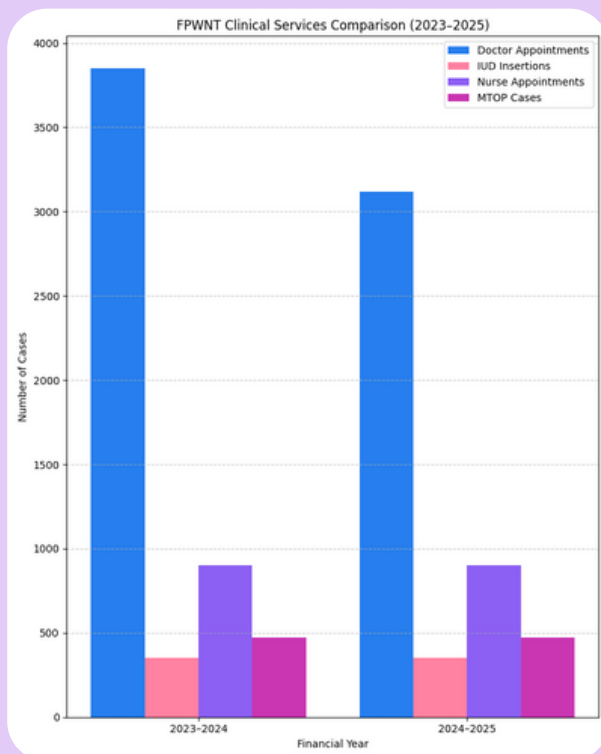
The Palmerston clinic remains a preferred location for many clients, and we have seen a growing trend in appointment requests for that site.

Our reception workforce this year comprised a mix of part-time and casual staff, equivalent to 2.2 full-time employees (FTE). Jenna and I continued in our roles, and we welcomed back Penny Jane Gcordrem as a casual receptionist, alongside Val. Their contributions were invaluable in maintaining service continuity and client satisfaction.

Clinic Report Update for 2024–2025

During the financial year from 1 July 2024 to 30 June 2025, FPWNT recorded a total of 3120 doctor appointments, including 351 IUD insertions. Nurse appointments totaled approximately 900, and Medical Termination of Pregnancy (MTP) cases reached 473. Compared to the previous year (2023–2024), the total number of doctor appointments decreased from approximately 3849 to 3120, reflecting a decline of 729 appointments. The decrease in doctor appointments, is possibly due to staffing changes or scheduling adjustments.

Throughout the year, our team has demonstrated exceptional growth in expertise, particularly in Medicare billing and cost explanation. Whether assisting clients over the phone or in person, our receptionists have shown competence in appointment scheduling, general medical queries, and broader practice operations. We continue to transition toward a more paperless clinic environment, and our team has adapted well to this shift



Bar graph comparing the number of cases for various medical services provided by FPWNT across two financial years: 2023–2024 and 2024–2025.

Reception plays a critical role in supporting clients accessing reproductive and sexual health services, including medical terminations, IUD consultations and insertions, and contraception appointments. The reception workload associated with medical terminations remains substantial, as we are often the first point of contact for clients seeking information, reassurance, and guidance. Our staff have handled these sensitive interactions with empathy and professionalism, managing a range of emotional responses from anxiety to occasional aggression, with grace and resilience. Fortunately, instances of aggressive behaviour were minimal this year due to new systems in place.

We are proud to report ongoing positive feedback from our client satisfaction surveys, as well as verbal affirmations of our team’s friendliness and professionalism. These acknowledgments have been deeply appreciated and have reinforced our commitment to delivering high-quality service. The 2024–2025 period marked another dynamic and productive.

- 2023–2024 was a year of transition, marked by leadership change and adaptation to new billing systems.
- 2024–2025 was a year of consolidation and growth, with improved operational efficiency, stronger billing capabilities, and improved client satisfaction.
- The reception team has shown resilience, adaptability, and professionalism, contributing significantly to the success of FPWNT’s clinical services.

Service Utilisation Comparison: 2023–2024 vs 2024–2025

Area	2023–2024	2024–2025	Change
Staffing (FTE)	2.2	2.2	Stable
Billing Expertise	Learning phase	Expert level	↑ Improved
Digital Transition	Initiated	85% paperless	↑ Progressed
Client Feedback	Positive	Positive	↑ Progressed
Medical Termination Workload	High	High	↔ Consistent
Team Stability	Transition year	Consolidated	↑ Improved

This year, we once again say goodbye to Peta-Jane Gcordrem as she embarks on a challenging remote role. We are grateful for her contributions and support. I would also like to express my heartfelt appreciation to our current reception team, Jenna Scott, Belinda Collins, and Valerie Roberts for their dedication, teamwork, and commitment throughout the year.

As we prepare for new adventures in Canada, this will be my final year with FPWNT. Jenna Scott will be stepping into the role of Reception Manager, and I wish her all the success for 2026 and beyond.

Koula Saroglou
Reception Manager

Registered Training Organisation Report

I started my role as Compliance Coordinator in July, driven by upcoming changes to standards and registration requirements due in the next few months. With over 10 years of experience in the VET and RTO sector, I took the initiative to lead this transition, ensuring our organisation is well-prepared for compliance and continued quality delivery.

FPWNT RTO concluded the year 2024 with strong training performance, achieving a high completion rate. Out of 55 enrolled participants, 45 successfully completed their training programs, reflecting an **82%** completion rate. This outcome demonstrates the effectiveness of the training delivery, learner engagement strategies, and continuous improvement efforts implemented throughout the year.

FPWNT successfully delivered two intensive one-week training programs on HLTASXH002 – Promote Women’s Sexual Health in March and July 2025, targeting professionals from urban and remote communities across the Northern Territory. The March session included 12 participants from Nhulunbuy, Katherine, Groote Eylandt, and Darwin, while the July session trained 11 professionals from various regions.

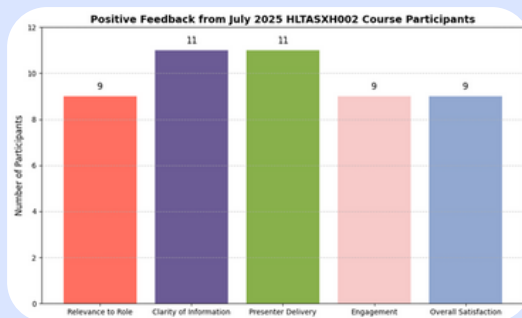
Training Delivery & Guest Contributions

Both sessions featured a rich blend of theory and practical learning, supported by expert facilitators from leading health organisations

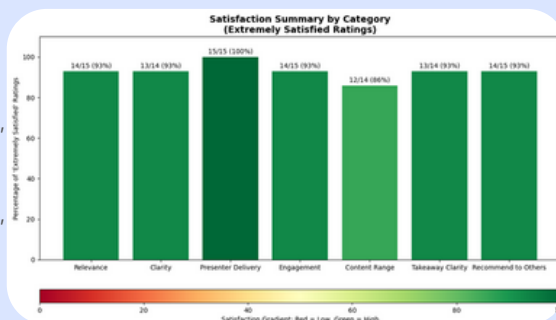
Learner Feedback & Survey Insights

Feedback from both cohorts was overwhelmingly positive:

- March 2025: Learners rated the training highly across 7 key areas, with top scores in relevance, clarity, presenter delivery, and engagement. Some sessions were noted as slightly rushed, and learners requested more regional course offerings.
- July 2025: Perfect scores were received in clarity and presenter delivery across 5 key areas. Learners appreciated the hands-on clinical assessments, pelvic floor training, and CST practical sessions.



This chart highlights the strong performance across all key areas—especially clarity and presenter delivery, which received perfect scores from all learners



Red = Lower percentage of "Extremely Satisfied" ratings
Green = Higher percentage of "Extremely Satisfied" ratings

What Learners Loved

- **CST** – Frequently praised for its practical, hands-on nature.
- **Health Promotion Sessions** – Valued for being informative and clearly structured.
- **Birthing on Country** – Highlighted as a culturally rich and meaningful topic.
- **Clinical Training** – Appreciated for its relevance and real-world application.
- **Engaging Presenters** – Learners consistently described facilitators as enthusiastic and knowledgeable.
- **Interactive Elements** – Group work, discussions, and simulations were well received.
- **Practical Learning** – Learners enjoyed applying theory in clinical and simulated settings.



Common highlights across both sessions

- Engaging and knowledgeable presenters.
- Practical, hands-on learning.
- Cultural sensitivity and relevance to clinical roles.
- Strong peer collaboration and networking.

Challenges Faced

- **Time Constraints:** Some sessions felt rushed, limiting deeper exploration of complex topics.
- **Regional Access:** Learners requested more training opportunities in remote areas like Nhulunbuy.
- **Administrative Load:** Enrolment and coordination processes were resource-intensive.

Solutions Implemented

- **Streamlining Enrolment:** Procedures are being reviewed to reduce administrative burden.
- **Expanded Delivery Locations:** Additional sessions will be planned for 2026 delivery.
- **Curriculum Adjustments:** Feedback-informed updates to session pacing and content depth.
- **Digital Surveys:** Enabled efficient feedback collection and analysis for continuous improvement.

Outcomes & Impact

- Enhanced learner confidence in promoting women’s sexual health.
- Increased cultural sensitivity in clinical practice.
- Strengthened professional networks and peer learning.
- High interest in further training and community outreach initiatives.

“This course is one of the best I have done, I wish I had done it earlier.”
Learner Testimonial.



Image of learners of the March Training – Darwin Location

Registered Training Organisation Report

From July, RTO and FPWNT undertook a strategic overhaul to improve operational efficiency, compliance, and learner engagement.

Documentation and Branding Enhancements

RTO undertook a comprehensive review and upgrade of its core documentation to ensure clarity, compliance, and professional presentation. The RTO enrolment form, student handbook, and a full suite of policies, procedures, and operational registers were meticulously revised to align with current outcome standards and learner needs. This process involved not only content updates but also structural improvements to enhance usability and accessibility for both staff and students.

A major milestone was the implementation of a branding standardisation initiative across all FPWNT RTO materials. This included the development of uniform templates for flyers, forms, handbooks, and registers, ensuring visual consistency and reinforcing organisational identity. Unit flyers were redesigned to improve clarity, readability, and alignment with updated branding guidelines, making them more engaging and informative for prospective learners.

To support document integrity and compliance tracking, a version control system was introduced across all documentation. This allows for transparent updates, historical referencing, and ensures that all stakeholders are working with the most current versions of materials. Collectively, these enhancements have elevated the professionalism, accessibility, and regulatory alignment of FPWNT's documentation framework.

Curriculum and Assessment Improvements.

FPWNT placed strong emphasis on curriculum quality and assessment integrity throughout 2025. Student workbooks and Trainer Assessor Guides were comprehensively revised based on direct feedback from learners, trainers, and industry stakeholders. These updates addressed content gaps, improved instructional clarity, and ensured alignment with current clinical practices and community health needs.

A key quality assurance measure was the pre-validation of units on scope, ensuring that all training components met the requirements of the relevant training packages and industry standards. This proactive approach helped maintain compliance and relevance in a rapidly evolving health education landscape. Further improvements were made to the Trainer Matrix and Statement of Attainment (SOA) templates, which were updated for clarity, consistency, and ease of use. These tools now better reflect trainer qualifications, unit delivery responsibilities, and learner achievement records.

Training and Assessment Strategies (TAS) were aligned with the Outcome Standard 2025, ensuring that delivery methods, assessment tools, and learning outcomes are not only compliant but also responsive to learner diversity and community health priorities. These curriculum enhancements will contribute towards improved learner engagement, higher completion rates, and stronger stakeholder confidence in FPWNT's training programs.

Learner Engagement and Experience

Student surveys were digitised, enabling efficient data collection and analysis to inform continuous improvement. Course-specific newsletters were introduced to enhance communication and engagement post course. The learner handbook was updated to reflect current support practices and learner needs.

Reporting

The AVETMISS report was submitted successfully, and the RTO re-registration application was lodged, reinforcing the organisations commitment to quality assurance and regulatory compliance.

VET Community of Practice

RTO staff actively participates in VET Community of Practice NT and September session was hosted at FPWNT with 29 participants, fostering collaboration and professional development.

Every forum brings together practitioners with real, lived experience of the challenges and opportunities in compliance. By sharing insights, case studies, and practical tools, we not only avoid working in isolation but also collectively develop smarter, more efficient solutions.



Image of VET Community of Practice Session hosted by FPWNT



Image of learners of the July Training – Darwin Location

“The new skills I have learnt, the knowledge I have developed, and new insight on how to actually make a difference!” Learner Quote.

Looking Ahead

FPWNT is committed to building capacity in women's health through ongoing training. Upcoming sessions are scheduled for:
Alice Springs: 6–10 October 2025
Darwin: 17–21 November 2025

Strategic Focus for 2026

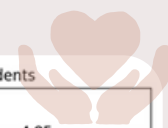
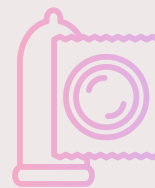
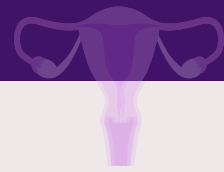
- **Process Optimisation** :Efforts are underway to streamline enrolment procedures further, reducing administrative load and improving learner onboarding efficiency.
- **Scope Expansion and Validation** :Validation of new units is in progress, with plans to expand the RTO's scope to meet emerging industry needs and broaden training offerings.
- **Digital Transformation** :Research and implementation of a suitable LMS is a key priority, aimed at enhancing digital delivery, learner engagement, and operational scalability.

Acknowledgement

Thank you to our Trainer Assessor, all guest speakers and learner for making this course a success through your valuable contributions and collaboration.

Birva Shah
Compliance Co-ordinator

Education Program Report



IUD Training

The public profile of Long-Acting Reversible Contraception (LARC) has significantly increased, resulting in a surge in demand for intrauterine device (IUD) insertion training across the Northern Territory. During the current reporting period, twelve general practitioners (GPs) registered expressions of interest in this training. The training program comprises online theoretical modules followed by clinical placements with credentialed senior doctors. Despite limited trainer capacity and unprecedented demand, three GPs have successfully completed the training and are now providing LARC insertion services in Darwin, Nhulunbuy and Tasmania.

Implanon Training

There continues to be strong demand for training in the insertion of the Implanon NXT contraceptive implant. Most of this training was delivered through the Women's and Women's Health Unit (WWHU) courses held in Darwin and Alice Springs. During this period, thirty-four registered nurses (RNs), registered midwives (RMs), and Aboriginal health practitioners (AHPs) were trained. Additionally, two GPs and fourteen GP registrars completed the training through either face-to-face sessions or virtual simulation, following the completion of the required online theory module.

Reproductive and Sexual Health (R&SH) Course

The R&SH course for nurses remains in high demand, particularly among participants from remote workplaces in the Northern Territory. Notably, one participant from Melbourne attended the course, motivated by interest in the NT remote healthcare perspective, which they had heard about from previous interstate attendees. The course continues to build its reputation through the diversity and quality of its content, which reflects the unique NT context. The ongoing commitment and generosity of our presenters, who bring a wealth of experience and passion for the NT demographic, significantly enhance the authenticity and impact of the course.

WWHU Courses

The WWHU courses remain well-attended by RNs, RMs, and AHPs from across the Northern Territory. These courses provide participants with both theoretical knowledge and practical clinical skills in Implanon NXT insertion and cervical screening. Additional details from course reports will be incorporated to further elaborate on this section. Upcoming WWHU courses are scheduled for Alice Springs in October 2025 and Darwin in November 2025.

Cervical Screening

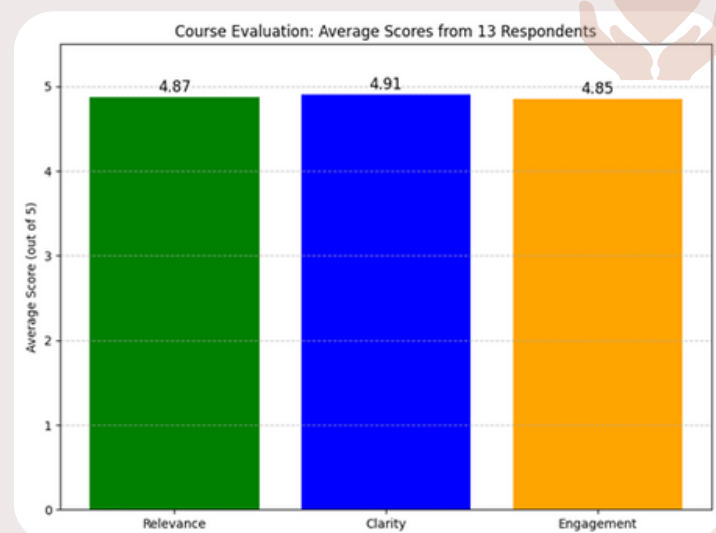
In alignment with the national goal of eliminating cervical cancer by 2035, public awareness campaigns have emphasized the importance of routine cervical screening, particularly the self-collection cervical screening test (CST) option, which is now widely available. This initiative has led to increased federal funding for CST training targeted at RNs, RMs, and AHPs. FPWNT has secured funding to expand cervical screening training within the WWHU courses, with plans for refresher updates. Special recognition is given to Maggi Copeman (RN/RM), whose extensive knowledge of the NT context has been instrumental in maintaining the high quality of education in this clinical area. Continued support from NT Government women's health educators has also been vital, both in theoretical consultation and in delivering CST clinical teaching sessions. FPWNT remains actively engaged with key stakeholders, including AMSANT, BreastScreen NT, and the NT Cancer Council, in pursuit of the shared goal of cervical cancer elimination.



Image of participant engagement during the RSH course activity.



Image of participant engagement during the RSH course activity.



Survey Highlights
Feedback from all 13 Learners was overwhelmingly positive, across 3 key areas of training.
Post-course evaluation data from the Course in Reproductive & Sexual Health for Nurses held in Darwin 16–20 June 2025

Education Program Report



“The course is clearly so well planned and well resourced. I was surprised and impressed at the diversity of presentations.”
Learner Testimonial.



Image of participant engagement during the course activity.



Image of participant engagement during the course activity.

“Very informative, great range of topics covered. Very helpful for someone new to sexual health.”

Learner Testimonial.

Community Stakeholder Engagement

FPWNT extends its sincere gratitude to the community stakeholders whose subject matter expertise continues to elevate the quality of our education programs. Many of these organisations have been long-standing supporters, while others have joined more recently as new topics have been introduced. The following organisations are acknowledged for their enduring support:

- Northern Territory AIDS and Hepatitis Council. (NTAHC)
- Clinic 34.
- Centre for Disease Control.(CDC)
- BreastScreen NT.
- Territory Sports Medicine.
- Sexual Assault Referral Centre.(SARC)
- Dawn House.
- Headspace.
- Melaleuca Australia.
- Repromed.
- Sexyland.
- Department of Children and Families NT.
- Molly Wardaguga Institute for First Nations Birth Rights.

New Educator Appointment

Following the departure of our experienced community educator Laura Main in March, FPWNT welcomed Ella Mangan (RN/RM) to the education team. Ella joined us from The Women’s in Melbourne and has since delivered a variety of school and community education sessions. Her contributions have been highly valued and are clearly reflected in her Community Education report.

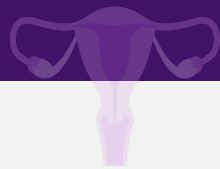
Festival of Women

In collaboration with SheLab staff from the Menzies School of Health Research, FPWNT education staff participated in the Festival of Women held in March at the Darwin Racecourse. The event provided an excellent platform to promote the self-collect CST option to a broad audience. With over 2,000 attendees, the team engaged with a diverse group of Darwinians, many of whom expressed curiosity and appreciation for the advancements in cervical screening.

Maari Gray
Education Manager



Community Engagement Report



Maari and Laura participating in and promoting at the Women's Health Expo.

Completed Education Activities 2025

FPWNT's medical and nursing/midwifery staff continued a series of impactful community engagement events were successfully delivered, targeting diverse groups across the Northern Territory.

The Top End Youth Expo in April attracted approximately 800 young attendees and focused on raising awareness about sexual health. The event, held at Marrara Stadium in partnership with **NTG**.

In May, the **Darwin High School Health Expo** reached around 600 students with messages promoting safe sex and contraception. It was a free event, attended by one staff member. **RDH Alcohol and Other Drugs (AOD)** In-service provided targeted education to 18 nurses at Royal Darwin Hospital through a session that included case studies and interactive content.



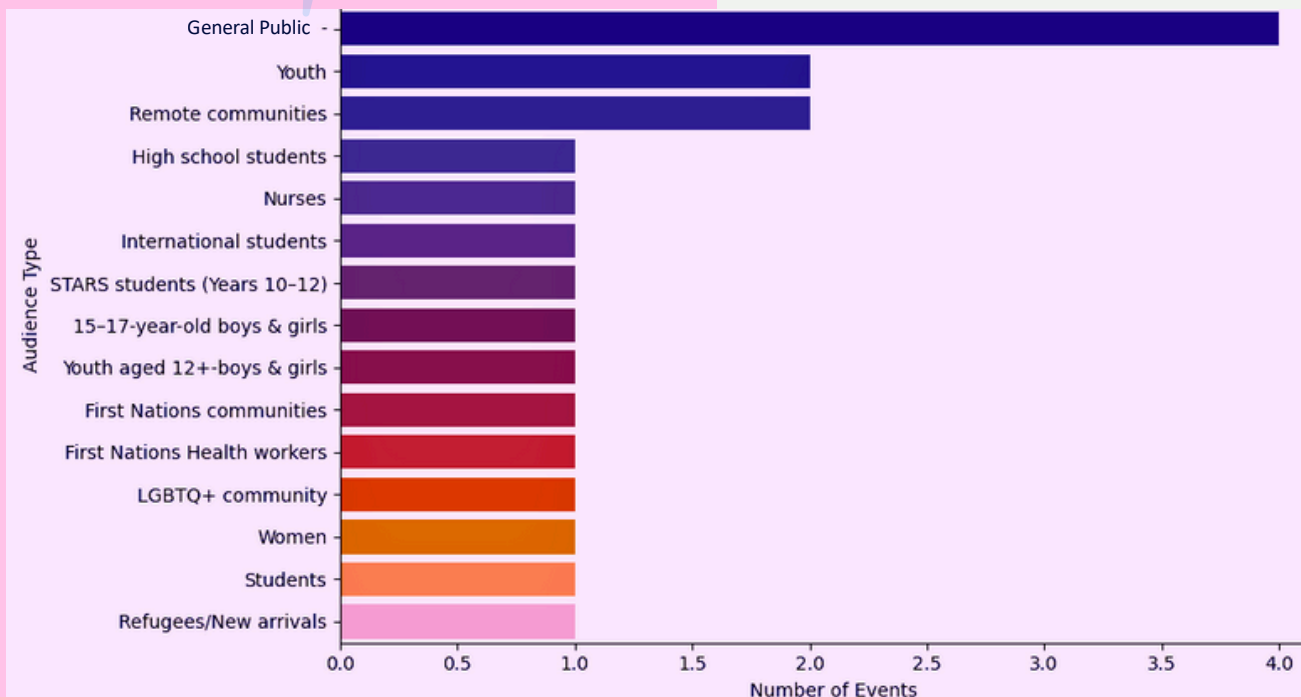
June saw participation in CST's **Pride Festival**, where the team engaged with approximately 200 members of the general public at the Ski Club in Darwin. Four staff members were involved in this successful event promoting inclusive sexual health services.

A planning meeting with **Menzies** in May focused on SheLab's remote education initiative. This one-hour session, attended by one staff member, laid the groundwork for future outreach to remote communities. While productive, it emphasised the need for logistical support in remote delivery.

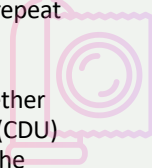
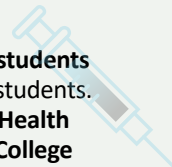
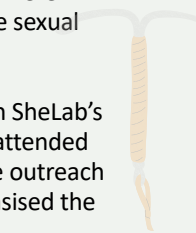
In September, two events were held for **international students at CDU campuses**. These sessions reached about 100 students. Cultural sensitivity was a key consideration. **Women's Health Week Morning Tea** was held at **Casuarina Secondary College** for STARS students in Years 10–12. Thirty students attended the session, which was delivered in collaboration with SheLab. The event was well-received, and teachers requested a repeat session in 2026.

Finally, the **World Sexual Health Day** Panel brought together 80 members of the public at Charles Darwin University (CDU) for a discussion on abortion and contraception access. The panel, which included NTAHC, SWOP, and sexologist Nina Rose Pardo.

Number of Events by Audience Type



Bar graph showing the number and type of audience by type for 2024–2025.



Community Engagement Report



Upcoming Education Activities for 2025

Several educational sessions are scheduled or in planning for the remainder of 2025. On October 16, Henbury School will host separate sexual health sessions for boys and girls aged 15–17, in partnership with FPWNT. The Kentish Youth Program, targeting youth aged 12 and above, is tentatively scheduled for October in collaboration with Kentish Community Services. Danila Dilba Health Service is also expected to host a session in September, though the date is yet to be confirmed. Meanwhile, early planning is underway for sessions at Palmerston Special School, Halle Berry School, and NAAJA, as well as for remote education initiatives with Menzies SheLab.

Looking Forward 2026 and Beyond

Looking ahead to 2026, a robust calendar of community engagement is being developed. Planned activities include Harmony Day, International Womens Day, a stall at the Royal Darwin Show, NAIDOC Week education sessions for First Nations communities, and a Danila Dilba education session for First Nations health workers. Youth-focused events such as Top End and Big Rivers Youth Expos are also on the agenda.

The team plans to continue its presence at the Pride Festival, and to mark key awareness dates such as Sexual Health Awareness Week and World Sexual Health Day. Women’s Health Week events will also continue, alongside school-based education programs across various schools. Additionally, a new initiative is planned to deliver sexual health education to refugees and new arrivals through Melaleuca Australia.

Ella Mangan
Clinical Nurse & Community Educator



Image of FPWNT staff supporting the STARS Women’s Health Week Morning Tea at Casuarina Secondary College.



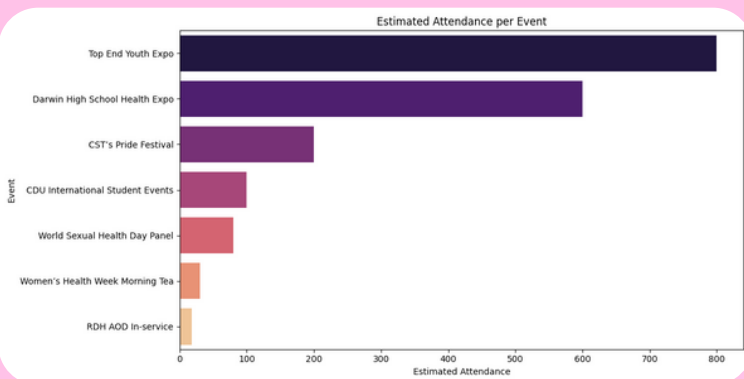
Image of FPWNT Stall at The Top End Youth Expo at Marrra Indoor Stadium.



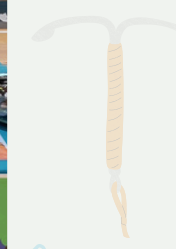
Image of FPWNT staff member Ella Mangan participating at World Sexual Health Day in a panel discussion on abortion and contraception access in the Northern Territory.



FPWNT staff representing at the Pride Festival, celebrating inclusivity and community spirit



Bar graph illustrating estimated attendance by event and audience type for 2024–2025



Staff Culture and Wellbeing

This year, we have made a positive staff culture and a proactive approach to wellbeing, as they are essential to organisational performance. These elements directly influence staff retention, engagement, and productivity. In 2025, we prioritised initiatives that promote psychological safety, physical comfort, and a sense of belonging, ensuring our workplace remains future-ready and people-focused.

Building a Connected Culture

- **Personal Recharge Spaces:** Quiet zones established to support mental breaks and reinforce the right to disengage from work-related thinking during downtime.
- **Ergonomic Furniture Upgrade:** Organisation wide replacement of outdated furniture with ergonomically designed chairs and desks to improve physical wellbeing.
- **Environmental Refresh:** Staff areas repainted using calming, neutral color palettes to promote relaxation and mental clarity.
- **Technology and Hygiene Improvements:** Shared electronics and appliances updated to meet modern hygiene standards, improving both safety and usability.
- **Bright HR :** HR services made more visible and approachable, with dedicated wellbeing support channels and simplified access to resources.
- **EAP Services Promotion:** Employee Assistance Program actively implemented through internal campaigns, increasing awareness and uptake of confidential support services.
- **Birthday Celebrations:** Staff birthdays are now acknowledged with small celebrations, helping everyone feel seen and appreciated.
- **Shared Lunches:** Regular team lunches have created space for informal connection, laughter, and community.

Observed Impact

While formal metrics are still being collected, early indicators suggest:

- Increased staff engagement and participation in wellbeing activities.
- Positive anecdotal feedback regarding environmental and ergonomic upgrades.
- Greater visibility and utilisation of HR and EAP services.

These outcomes reflect a growing culture of care, connection, and professionalism.

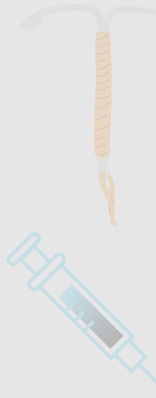
Next Steps:

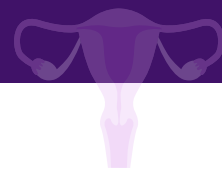
- Introduce structured wellbeing workshops aligned with monthly themes.
- Evaluating impact through staff feedback and engagement metrics.
- Maintain consistent communication and visibility of support services.

These changes would not be possible without staff input, enthusiasm, and openness. Together, we are creating a workplace that's not only productive but also kind, inclusive, and sustainable.



Images of FPWNT staff celebrating team moments, including shared lunches and birthday gatherings.





The Family Planning Welfare Association of the NT Incorporated

Financial Statements

For the Year Ended 30 June 2025

The Family Planning Welfare Association of the NT Incorporated

Contents

For the Year Ended 30 June 2025

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The Family Planning Welfare Association of the NT Incorporated

Committee's Report 30 June 2025

The committee members present their report on The Family Planning Welfare Association of the NT Incorporated for the financial year ended 30 June 2025.

Committee members

The names of the committee members in office at any time during, or since the end of, the year are:

Names	Position	Appointed/Resigned
Anne Davis	Chairperson	Member for full year
Samantha Chung	Vice Chair/Secretary	Member for full year
Raechel Squires	Treasurer	Appointed 14 October 2024, passed away 17 April 2025
Roxana Sherry	Treasurer	Appointed 25 June 2025
Roxana Sherry	Committee member	Appointed 14 October 2024
Owen Cole	Committee member	Appointed 25 June 2025
Chelsea Jennings	Committee member	Appointed 11 June 2025
Fay Summers	Committee member	Resigned 23 October 2024
Nicole Stephens	Committee member	Resigned 24 June 2024
Robyn Wardle	Public Officer	Resigned 21 November 2024
Nicole Stephens	Public Officer	Appointed 21 November 2024

Committee members have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal activities

The principal activities of the Association during the financial year were:

- To assist and relieve individuals distressed by experiences associated with human relationships and human sexuality.
- To promote sexual health.
- To improve the quality of human relationships.
- To promote individual choice and personal responsibility in human sexuality.
- To develop a community awareness of the services provided by The Family Planning Welfare Association of Northern Territory Inc.

Significant changes

No significant change in the nature of these activities occurred during the year.

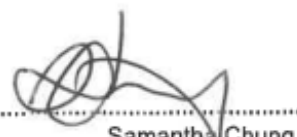
Operating result

The surplus/(deficit) of the Association for the financial year amounted to \$ 77,986(2024: \$ (13,875)).

Signed in accordance with a resolution of the Members of the Committee:

Chairperson:

Anne Davis

Secretary:

Samantha Chung

Dated 05 September 2025



Tel: 08 8941 1460
Fax: 08 8941 1450
Email: admin@tdhnt.com.au
212/12 Salonika St
Parap NT 0820
GPO Box 4587
Darwin NT 0801

Family Planning Welfare Association of NT Incorporated

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the Management Committee of Family Planning Welfare Association of NT Incorporated

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'AD', is positioned above the printed name and title.

Adam Dohnt (FCA)
Registered Company Auditor

Darwin
5 September 2025

The Family Planning Welfare Association of the NT Incorporated

Statement of Profit or Loss and Other Comprehensive Income
For the Year Ended 30 June 2025

	2025	2024
	\$	\$
Revenue	428,564	423,267
Finance income	950	4,614
Other income	1,163,402	1,027,513
Employee benefits expense	(1,075,368)	(1,029,379)
Depreciation and amortisation expense	(118,248)	(121,169)
Other expenses	(307,631)	(298,303)
Finance expenses	(13,683)	(20,418)
Surplus/(Deficit) for the year Total	77,986	(13,875)
comprehensive income for the year	77,986	(13,875)

The accompanying notes form part of these financial statements.

The Family Planning Welfare Association of the NT Incorporated

Statement of Financial Position

As At 30 June 2025

	Note	2025 \$	2024 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	5	250,710	377,998
Trade and other receivables	6	4,786	20,850
Other assets	8	45,540	28,808
TOTAL CURRENT ASSETS		301,036	427,656
NON-CURRENT ASSETS			
Property, plant and equipment	7	57,504	25,629
Right-of-use assets	9	89,869	180,137
TOTAL NON-CURRENT ASSETS		147,373	205,766
TOTAL ASSETS		448,409	633,422
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	10	88,599	101,701
Borrowings	11	1,556	949
Lease liabilities	9	93,212	132,934
Employee benefits	12	80,090	186,167
TOTAL CURRENT LIABILITIES		263,457	421,751
NON-CURRENT LIABILITIES			
Lease liabilities	9	-	104,704
TOTAL NON-CURRENT LIABILITIES		-	104,704
TOTAL LIABILITIES		263,457	526,455
NET ASSETS		184,952	106,967
EQUITY			
Reserves		95,000	95,000
Retained earnings		89,952	11,967
TOTAL EQUITY		184,952	106,967

The accompanying notes form part of these financial statements.

The Family Planning Welfare Association of the NT Incorporated

Statement of Changes in Equity
For the Year Ended 30 June 2025

2025

Balance at 1 July 2024
Surplus for the year
Balance at 30 June 2025

Retained Earnings	General Reserve	Total
\$	\$	\$
11,966	95,000	106,966
77,986	-	77,986
89,952	95,000	184,952

2024

Balance at 1 July 2023 Deficit for the
year Transfers to/from retained earnings
from
general reserve
Balance at 30 June 2024

Retained Earnings	General Reserve	Total
\$	\$	\$
6,992	113,850	120,842
(13,875)	-	(13,875)
18,850	(18,850)	-
11,967	95,000	106,967

The Family Planning Welfare Association of the NT Incorporated

Statement of Cash Flows
For the Year Ended 30 June 2025

	<i>Note</i>	2025	2024
		\$	\$
<i>CASH FLOWS FROM OPERATING ACTIVITIES:</i>			
Receipts from user charges		445,277	425,035
Payments to suppliers and employees		(1,518,957)	(1,411,776)
Donations received		44,331	45,664
Interest received		3,055	4,096
Interest paid		(79)	-
Finance costs		(13,604)	(20,418)
Receipt from grants		1,014,108	981,849
Net cash provided by/(used in) operating activities	15	(25,869)	24,450
Purchase of property, plant and equipment		-	(16,813)
Net cash provided by/(used in) investing activities		-	(16,813)
Payment of finance lease liabilities		(101,419)	(91,533)
Net cash provided by/(used in) financing activities		(101,419)	(91,533)
Net increase/(decrease) in cash and cash equivalents held		(127,288)	(83,896)
Cash and cash equivalents at beginning of year		377,998	461,894
Cash and cash equivalents at end of financial year	5	250,710	377,998

The accompanying notes form part of these financial statements.

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements

For the Year Ended 30 June 2025

The financial statements cover The Family Planning Welfare Association of the NT Incorporated as an individual entity. The Family Planning Welfare Association of the NT Incorporated is a not-for-profit Association, registered and domiciled in Australia.

The functional and presentation currency of The Family Planning Welfare Association of the NT Incorporated is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of those charged with Governance the Association is not a reporting entity since there are unlikely to exist users of the financial statements who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Northern Territory Associations Act 2003 and the **Australian Charities and Not-for-profits Commission Act 2012**.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 **Presentation of Financial Statements**, AASB 107 **Statement of Cash Flows**, AASB 108 **Accounting Policies, Changes in Accounting Estimates and Errors** and AASB 1054 **Australian Additional Disclosures**.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Material accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Material Accounting Policies

2.1. Income Tax

The Association is exempt from income tax under Division 50 of the **Income Tax Assessment Act 1997**.

2.2. Revenue and other income

Revenue from contracts with customers

The core principle of AASB 15 is that revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the Association expects to receive in exchange for those goods or services. Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

Generally the timing of the payment for sale of goods and rendering of services corresponds closely to the timing of satisfaction of the performance obligations, however where there is a difference, it will result in the

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies

2.2. Revenue and other income

Revenue from contracts with customers recognition of a receivable, contract asset or contract liability.

None of the revenue streams of the Association have any significant financing terms as there is less than 12 months between receipt of funds and satisfaction of performance obligations.

Specific revenue streams

The revenue recognition policies for the principal revenue streams of the Association are:

Grant income

Where grant income arises from an agreement which is enforceable and contains sufficiently specific performance obligations then the revenue is recognised when control of each performance obligations is satisfied.

Each performance obligation is considered to ensure that the revenue recognition reflects the transfer of control and within grant agreements there may be some performance obligations where control transfers at a point in time and others which have continuous transfer of control over the life of the contract.

Where control is transferred over time, generally the input methods being either costs or time incurred are deemed to be the most appropriate methods to reflect the transfer of benefit.

Revenue recognition policy for contracts which are either not enforceable or do not have sufficiently specific performance obligations

The revenue recognition policies for the principal revenue streams of the Association are:

Grant income

Revenue in the scope of AASB 1058 is recognised on receipt unless it relates to a capital grant which satisfies certain criteria, in this case the grant is recognised as the asset is acquired or constructed.

Capital grants

Capital grants received to enable the company to acquire or construct an item of property, plant and equipment to identified specifications which will be under the Association's control and which is enforceable are recognised as revenue as and when the obligation to construct or purchase is completed.

For construction projects, this is generally as the construction progresses in accordance with costs incurred.

For acquisitions of assets, the revenue is recognised when the asset is acquired and controlled by the Association.

Donations

Donations collected, including cash and goods for resale, are recognised as revenue when the Association gains control of the asset.

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies

2.2. Revenue and other income

Revenue recognition policy for contracts which are either not enforceable or do not have sufficiently specific performance obligations

Clinic services

Revenue from clinic services is recognised when the services rendered have been completed and either billed to the patient or claimed through Medicare.

Other income

Other income is recognised on an accruals basis when the Association is entitled to it.

2.3. Goods and services tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

2.4. Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Items of property, plant and equipment acquired for nil or nominal consideration have been recorded at the acquisition date fair value.

Plant and equipment

Plant and equipment are measured using the cost model.

Depreciation

Property, plant and equipment, excluding freehold land, is depreciated on a straight-line basis over the assets useful life to the Association, commencing when the asset is ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

Fixed asset class	Depreciation rate
Plant and Equipment	40.0%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

Notes to the Financial Statements

For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies

2.5. Financial instruments

Financial instruments are recognised initially on the date that the Association becomes party to the contractual provisions of the instrument.

On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification

On initial recognition, the Association classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss - FVTPL

Financial assets are not reclassified subsequent to their initial recognition unless the Association changes its business model for managing financial assets.

Amortised cost

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The Association's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position.

Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

Impairment of financial assets

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost
- debt investments measured at FVOCI

Notes to the Financial Statements For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies

2.5. Financial instruments

Financial assets

When determining whether the credit risk of a financial assets has increased significant since initial recognition and when estimating ECL, the Association considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis based on the Association's historical experience and informed credit assessment and including forward looking information.

The Association uses the presumption that an asset which is more than 30 days past due has seen a significant increase in credit risk.

The Association uses the presumption that a financial asset is in default when:

- the other party is unlikely to pay its credit obligations to the Association in full, without recourse to the Association to actions such as realising security (if any is held); or
- the financial assets is more than 90 days past due.

Credit losses are measured as the present value of the difference between the cash flows due to the Association in accordance with the contract and the cash flows expected to be received. This is applied using a probability weighted approach.

Trade receivables

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Association has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Association renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

Other financial assets measured at amortised cost

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced significant increase in credit risk then the lifetime losses are estimated and recognised.

Financial liabilities

The Association measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Association comprise trade payables, bank and other loans and finance lease liabilities.

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies

2.6. Impairment of non-financial assets

At the end of each reporting period the Association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

2.7. Cash and cash equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

2.8. Leases

At inception of a contract, the Association assesses whether a lease exists.

Lessee accounting

The non-lease components included in the lease agreement have been separated and are recognised as an expense as incurred.

At the lease commencement, the Association recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Association believes it is reasonably certain that the option will be exercised.

The right-of-use asset is measured using the cost model where cost on initial recognition comprises of the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration less any lease incentives received.

The right-of-use asset is depreciated over the lease term on a straight line basis and assessed for impairment in accordance with the impairment of assets accounting policy.

The lease liability is initially measured at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Association's incremental borrowing rate is used.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is remeasured whether there is a lease modification, change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI) or a change in the Association's assessment of lease term.

Where the lease liability is remeasured, the right-of-use asset is adjusted to reflect the remeasurement or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero.

Notes to the Financial Statements For the Year Ended 30 June 2025

2 Summary of Material Accounting Policies

2.8. Leases *Exceptions to lease accounting*

The Association has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets. The Association recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

2.9. Employee benefits

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

2.10. Economic dependence

The Family Planning Welfare Association of the NT Incorporated is dependent on the Federal and Northern Territory Departments of Health for the majority of its revenue used to operate the business. At the date of this report, the committee have no reason to believe this support will not continue into the future.

2.11. Adoption of new and revised accounting standards

The Association has adopted all standards which became effective for the first time at 30 June 2025, the adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Association.

3 Critical Accounting Estimates and Judgments

Those charged with governance make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An impairment provision is included for any receivable where the entire balance is not considered collectible. The impairment provision is based on the best information at the reporting date.

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements
For the Year Ended 30 June 2025

4	Revenue and Other Income	2025	2024
		\$	\$
	Other Income		
	- insurance proceeds received	2,101	-
	- Restatement of right-of-use asset/lease liability	60,582	-
	- donations	86,611	45,664
	- grants	1,014,108	981,849
		<u>1,163,402</u>	<u>1,027,513</u>

5	Cash and Cash Equivalents	2025	2024
		\$	\$
	Cash at bank and in hand	236,547	266,795
	Short-term deposits	14,163	111,203
		<u>250,710</u>	<u>377,998</u>

6	Trade and Other Receivables	2025	2024
		\$	\$
	Trade receivables	4,786	20,850
		<u>4,786</u>	<u>20,850</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

7	Property, plant and equipment	2025	2024
		\$	\$
	Plant and equipment		
	At cost	114,311	72,031
	Accumulated depreciation	(56,807)	(46,402)
		<u>57,504</u>	<u>25,629</u>

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements

For the Year Ended 30 June 2025

7 Property, plant and equipment

7.1. Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	<i>Plant and Equipment</i>	<i>Total</i>
	\$	\$
Year ended 30 June 2025		
Balance at the beginning of year	25,629	25,629
Additions	42,280	42,280
Depreciation expense	(10,405)	(10,405)
	<u>57,504</u>	<u>57,504</u>
Balance at the end of the year	57,504	57,504

	<i>Plant and Equipment</i>	<i>Total</i>
	\$	\$
Year ended 30 June 2024		
Balance at the beginning of year	22,142	22,142
Additions	16,813	16,813
Additions Depreciation expense	(13,326)	(13,326)
	<u>25,629</u>	<u>25,629</u>
Balance at the end of the year	25,629	25,629

8 Other Assets

	2025	2024
	\$	\$
CURRENT		
Prepayments	38,218	19,381
Accrued income	-	2,105
Rental bonds	7,322	7,322
	<u>45,540</u>	<u>28,808</u>

9 Right of Use Assets and Leases

Right-of-use assets

	<i>Buildings</i>	<i>Total</i>
	\$	\$
Year ended 30 June 2025		
Balance at beginning of year	180,137	180,137
Depreciation charge	(107,843)	(107,843)
Addition in right-of-use assets due to changes in lease liability	17,575	17,575
	<u>89,869</u>	<u>89,869</u>
Balance at end of year	89,869	89,869

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements
For the Year Ended 30 June 2025

9 Right of Use Assets and Leases

Year ended 30 June 2024

Balance at beginning of year
Depreciation charge

Balance at end of year

Buildings	Total
\$	\$
287,980	287,980
(107,843)	(107,843)
180,137	180,137

Lease liabilities

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	< 1 year	1 - 5 years	> 5 years	Total undiscounted lease liabilities	Lease liabilities included in this Statement Of Financial Position
	\$	\$	\$	\$	\$
2025					
Lease liabilities	93,212	-	-	93,212	93,212
2024					
Lease liabilities	111,952	125,686	-	237,638	237,638

9.1. Restatement of Right-of-use asset and lease liability

During the year an analysis of the carrying values of the right-of-use asset (ROU) and associated lease liability was undertaken. The results of this analysis identified that the ROU asset was understated by \$17,575 and the lease liability was overstated by \$43,007. To reflect the correct carrying values of these items at 30 June 2025 an adjustment was processed resulting in an increase in the current year surplus of the Association of \$60,582, as disclosed at Note 4.

10 Trade and Other Payables

CURRENT

Trade payables
GST payable
Sundry payables and accrued expenses
PAYG withholding payable

2025	2024
\$	\$
23,648	42,891
22,213	23,664
31,302	24,978
11,436	10,168
88,599	101,701

Trade and other payables are unsecured, non-interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short-term nature of the balances.

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements
For the Year Ended 30 June 2025

11 Borrowings

	2025	2024
	\$	\$
CURRENT		
Unsecured liabilities:		
Credit cards	1,556	949
	<u>1,556</u>	<u>949</u>

12 Employee Benefits

	2025	2024
	\$	\$
CURRENT		
Long service leave	40,206	120,800
Provision for employee benefits	39,884	65,367
	<u>80,090</u>	<u>186,167</u>

13 Reserves

13.1. General reserve

The general reserve records funds set aside for operational and capital expenditure of The Family Planning Welfare Association of the NT Incorporated as detailed below.

	2025	2024
	\$	\$
Future ICT replacement	5,000	10,000
Communication strategic plan	-	13,850
Board governance training	10,000	10,000
Future leasehold restoration costs	65,000	65,000
Future legal cost insurance excess	15,000	15,000
	<u>95,000</u>	<u>113,850</u>

14 Auditors' Remuneration

	2025	2024
	\$	\$
Remuneration of the auditor, TDH Chartered Accountants, for:		
- auditing or reviewing the financial statements	7,500	7,000
	<u>7,500</u>	<u>7,000</u>

The Family Planning Welfare Association of the NT Incorporated

Notes to the Financial Statements For the Year Ended 30 June 2025

15 Cash Flow Information

15.1. Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2025	2024
	\$	\$
Profit for the year	77,986	(13,875)
Cash flows excluded from profit attributable to operating activities		
Non-cash flows in profit:		
- depreciation	118,248	116,609
- donations of plant and equipment	(42,280)	-
Right-of-use asset/lease liability restatement	(60,582)	-
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	16,063	(8,994)
- (increase)/decrease in prepayments	(16,732)	688
- increase/(decrease) in trade and other payables	(12,495)	23,044
- increase/(decrease) in employee benefits	(106,077)	37,205
Cashflows from operations	(25,869)	154,677

16 Statutory Information

The registered office and principal place of business of the association is:

The Family Planning Welfare Association of the NT Incorporated
Clocktower Building
2 Dickward Drive
Coconut Grove NT 0812

The Family Planning Welfare Association of the NT Incorporated

Statement by Members of the Committee


The committee members declare that in their opinion:

- the accompanying financial statements are drawn up as to present fairly the state of affairs of the Association as at 30 June 2025, the results of its operations and cash flows of the Association for the year ended on that date;
- the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association;
- there are reasonable grounds to believe that the Association is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the Northern Territory **Associations Act 2003** and the **Australian Charities and Not-for-profits Commission Act 2012**.

Signed in accordance with subsection 60.15(2) of the **Australian Charities and Not-for-profit Commission Regulation 2022**.

Chairperson

Anne Davis

Secretary.....

Samantha Chung

Dated 05 September 2025

Family Planning Welfare Association of NT Incorporated

Independent Audit Report to the members of Family Planning Welfare Association of NT Incorporated

Report on the Audit of the Financial Report

Opinion

I have audited the financial statements of Family Planning Welfare Association of NT Incorporated, which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies, and the statement by members of the committee.

In my opinion the financial report of Family Planning Welfare Association of NT Incorporated has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012 (the ACNC Act)* and the *Northern Territory Associations Act 2003 (the Associations Act)*, including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2025 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2022*.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of my report. I am independent of the Association in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act)* and the ethical requirements of the Accounting Professional and Ethical Standards Board's *APES 110 Code of Ethics for Professional Accountants (the Code)* that are relevant to my audit of the financial statements in Australia. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter - Basis of Accounting

I draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements have been prepared for the purpose of fulfilling the Association's financial reporting responsibilities under its constitution, the Northern Territory Associations Act and the ACNC Act. As a result, the financial statements may not be suitable for another purpose. My opinion is not modified in respect of this matter.

Responsibilities of Responsible Entities for the Financial Report

The committee members of the Association are responsible for the preparation of the financial statements that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial statements is appropriate to meet the requirements of the Association's constitution, the Associations Act, the ACNC Act and the needs of the members. The committee members' responsibility also includes such internal control as the committee determine is necessary to enable the preparation of a financial statements that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Family Planning Welfare Association of NT Incorporated Independent Audit Report to the members of Family Planning Welfare Association of NT Incorporated

In preparing the financial statements, the committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.

Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Family Planning Welfare Association of NT Incorporated Independent Audit Report to the members of Family Planning Welfare Association of NT Incorporated

In preparing the financial statements, the committee members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.

Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by responsible entities.

Conclude on the appropriateness of the responsible entities' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.

Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

I communicate with the responsible entities regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Independence

I confirm that the independence declaration required by the ACNC Act, which has been given to the committee, would be in the same terms if given to the responsible entities as time of this auditor's report.

A handwritten signature in black ink, appearing to read 'Adam Dohnt'.

Adam Dohnt (FCA)
Registered Company Auditor
Darwin
5 September 2025



Tel: 08 8941 1460
Fax: 08 8941 1450
Email: admin@tdhnt.com.au
212/12 Salonika St
Parap NT 0820
GPO Box 4587
Darwin NT 0801

**Family Planning Welfare Association of NT Incorporated
For the Year Ended 30 June 2025**

Disclaimer

The additional financial data presented on page 24 is in accordance with the books and records of the Association which have been subjected to the auditing procedures applied in our statutory audit of the Association for the year ended 30 June 2025. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Family Planning Welfare Association of NT Incorporated) in respect of such data, including any errors or omissions therein however caused.

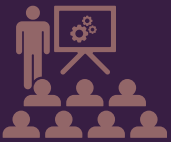
A handwritten signature in black ink, appearing to read "Adam Dohnt", is written over a light blue horizontal line.

Adam Dohnt (FCA)
Registered Company Auditor
5 September 2025

**The Family Planning Welfare Association of the NT Incorporated
For the Year Ended 30 June 2025**

Detailed Income and Expenditure Statement

	2025	2024
	\$	\$
Income		
Fees	419,586	410,695
Interest income	950	4,614
Rental income	8,951	12,572
Member subscriptions	27	-
Grants	1,014,108	981,849
Donations	86,611	45,664
Restatement of right-of-use asset/lease liability	62,683	-
Total income	1,592,916	1,455,394
Less: Expenses		
Accounting fees	33,467	38,774
Advertising	-	554
Auditors remuneration	7,500	8,000
Bank charges	2,914	4,058
Cleaning	13,347	12,725
Computer expenses	18,722	26,671
Conference/Seminar costs	3,017	4,537
Depreciation	118,248	121,169
Drugs	11,176	11,913
Electricity and water	12,782	13,939
Equipment < \$5,000	23,865	1,414
Bank interest	79	-
Interest expense on lease liability	13,604	20,418
Insurance	29,939	31,424
Lease rentals on operating lease	17,566	16,330
Magazines, journals and periodicals	-	36
Meeting expenses	872	675
Medical supplies	78,921	75,957
Other employee costs	459	1,104
Postage	4,434	5,628
Printing and stationery	7,922	8,565
Repairs and maintenance	4,306	4,681
Salaries	964,214	920,484
Staff training	-	719
Subscriptions	15,272	14,907
Sundry expenses	541	-
Superannuation contributions	110,695	107,072
Telephone and fax	8,463	8,720
Travel - domestic	11,444	8,022
Waste disposal	1,161	773
Total Expenses	1,514,930	1,469,269
Surplus/(Deficit) for the year	77,986	(13,875)



2024-2025 ANNUAL REPORT

Family Planning Welfare Association of NT Inc.



Darwin Clinic, Unit 2 The Clock Tower, Corner Caryota Court & Dickward Drive, Coconut Grove, NT 0810, Phone : (08) 8948 0144
Palmerston Clinic, Palmerston Health Precinct Complex, 3 Gurd Street Farrar NT 0830, Phone: (08) 8948 0144

<https://www.fpwnt.com.au>